

Jumping Juniors Ltd.  
Health and Safety Policy  
August 2023

Version	1	2	3	4
Date	20th Aug 2022	1st of Aug 2023		
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## **Introduction**

This is the Health and Safety Policy for Jumping Juniors Ltd. Our general policy is, so far as is reasonably practical, that all steps will be taken to ensure the health, safety and welfare of all children, parents, employees, members of the public and contractors are followed when on site.

## **Management responsibilities**

Person/s responsible for Health and Safety Policy are:

Daniel Papper, Director and Head Coach  
Erin Papper, Director and Business Manager

We take responsibility for the following:

- To provide adequate control of the health and safety risks arising from our activities
- To provide and maintain safe facilities and equipment
- To consult with employees and parents to promote and develop measures to ensure high standards of health and safety are met
- To provide information, instruction and supervision to employees to ensure policies are understood and adhered to
- To ensure all employees are competent to carry out their role, and to give them adequate health and safety training
- To minimise the risk of accidents or ill health
- To be aware of current child welfare requirements and adhere to statutory requirements and guidelines
- To review and revise this policy as necessary at regular intervals in line with current health and safety legislation

## **Parent/guardian responsibilities**

- Parents/guardians are responsible for their child/children under the age of 8.
- Support your child as instructed by our coaches.
- Children must wear closed shoes at all times during the session. Please do not allow your child to wear flip flops or any open shoes.
- We suggest at Jumping Juniors that all children wear comfortable clothes, for example, tracksuit bottoms, jumpers and t-shirts.
- Children must not use/wear a dummy at any time during the session.
- The equipment is for coaches and children who participate in Jumping Juniors. No other child can use the equipment unless they are registered to take part.
- No other child except the child who is booked onto the class can take part. This is due to our ratio, and the safety of other children. If you bring any other child with you ( brothers or sisters of the child) we ask for them not to take part in the activity. We might from time to time allow them to start the class to help support nervous children, but this is at the discretion of the coach.
- Please take your child to use the toilet before class begins to avoid interruptions. We ask parents to support toilet runs during the session.

- Classes are a phone and camera free zone. Phones can be a distraction and a risk to child safety in class. If you wish to take a photo of the child you are with, please ask the coach.
- In the event of an accident, please ensure you speak to the coach. All accidents must be recorded in the Accident Book and signed by the child's parent/carer and coach.
- All accidents will be recorded in our accident report book. The accident will be reported to RIDDOR if applicable.
- All staff have been DBS checked.
- Relevant sports coaches will be first aid trained and have the relevant sports coaching qualifications.
- All coaching staff will be trained by our internal training programme prior to starting.
- All areas that we use at Jumping Juniors have been risk assessed in line with the Health and Safety Act 2006.